

**OFFICE OF THE SECRETARY- CUM- COMMISSIONER  
LABOUR DEPARTMENT, GOVT. OF NCT OF DELHI  
5, SHAM NATH MARG, DELHI-110054**

Subject: - Rajya Sabha Starred/Unstarred Question No. S4817 for 24/03/2021 regarding Non-payment of minimum wages fixed under state labour laws.

a)	Whether refusal of paying minimum wages fixed under state labour laws, is increasing in various industrial areas;	The Labour Department, GNCTD is receiving complaints relating to non-payment of minimum wages from Trade Unions/workers etc, as and when less payment is denied or refused.
b)	If so, the details of complaints related refusal of minimum wages during the last five years, state wise and year-wise:	The Labour Department, GNCTD has maintained the record of complaints regarding non payment of wages to workers and labourers under minimum wages Act, 1948. During the last five years in respect of complaints of non- payment of minimum wages are as under:- From Jan. 2016 to Dec. 2016- 6976. From Jan. 2017to Dec. 2017- 5906 From Jan. 2018 to Dec. 2018- 6741 From Jan. 2019 to Dec. 2019- 6996 From Jan. 2020 to Dec. 2020- 5480
c)	Whether any concrete proposals are under consideration to execute the minimum wage norms; and	Labour department, GNCTD is taking all efforts to enforce the payment of minimum wages to the employees/workers working in different establishments.
d)	If so, the details thereof?	As and when any complaint regarding non-payment of wages is received, action against the defaulting employers is initiating by filing prosecution/challans against them in the Court of Metropolitan Magistrate.

Sd/-

(Renu Aggarwal)  
Assistant Director (Plg.)