**Self-declaration/ Undertaking by the Employer**

**For Grant of Registration Certificate**

**Under Building & Other Construction Workers (RE & CS) Act, 1996**

**and rules made thereunder.**

I………………….S/o……………..aged………………years Prop./ Partner/ MD/HOD/CEO (as the case may be) of M/s ................................................... (address of Establishment)…………………do hereby state/ declare that I am not a minor and or of unsound mind and or un-discharged insolvent and or has been convicted during last five years for an offence which in the opinion of Govt. involves moral turpitude. I am competent/ authorized vide board resolution dated………….., to furnish the self-declaration/ undertaking that:-

1. I undertake that every worker employed/ shall be employed by me/our establishment, are being/shall be paid not less than the minimum rates of wages fixed for their categories of employment from time to time by the Govt. of NCT of Delhi under the Minimum Wages Act, 1948 including overtime/weekly off, etc.
2. I shall comply with the provision of Building and other Construction workers Labour Act (RE&CS) Act, 1996 and its subsequent amendments.
3. I shall ensure that every eligible worker is covered under the provisions of ESI and EPF Acts and shall deposit the statutory deductions in timely manner.
4. I shall not employ any minor/ child/ bonded labour and shall comply with the provisions of the respective legislations.

I affirm that my/ our establishment shall comply with all the above stated declaration and in case of non-compliance the management’s Prop./ Partner/s/ M.D./Directors of the establishment or the Owner, shall also be liable to penal action as per the provisions of I.P.C. The details of Prop./ Partner/s/ M.D./Directors/Owner, is/are furnished here under:-

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| --- | --- | --- | --- | --- | --- |
| Sr.  No. | Name | Father’s name | Designation  /Position | Address | I.D. Proof\* |
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\*Only Aadhar Card/ Passport/ PAN Number/ Voter ID are acceptable as I.D. Proof.

(Please add additional sheet if required)

**Verification as under:-**

1. That the above declarations and information furnished by me are correct to the best of my knowledge and belief and nothing has been concealed in any manner whatsoever.
2. If any information/ undertaking furnished by me is found to be incorrect/ false, in that event I shall be liable for the penal action as provided under the provisions of Building and other Construction workers Labour Act (RE&CS) Act, 1996 and rules made there under.
3. I shall be personally liable and responsible for all acts of omission and commission.

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Date: Signature:

|  |  |  |
| --- | --- | --- |
| DD | MM | YYYY |
|  |  |  |
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……………………………………

Name of the Authorized representative of Establishment

Company Seal

Place: \_\_\_\_\_\_\_\_\_\_\_\_\_