



GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI

LABOUR DEPARTMENT

ADMINISTRATION BRANCH

5 SHAM NATH MARG, DELHI-110054



E-mail: admn-labour@delhi.gov.in

Ph. No. : 011-23963334

F.1/31/1118/LC/Estt./Rectt. Rules/EO/2022 / 4298-4299

Date: 18/9/2023

OFFICE MEMORANDUM

The undersigned is directed to say that in terms of Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021 issued by the Services Department, Govt. of NCT of Delhi, the draft Recruitment Rules for the posts of '**Electrical Overseer/Sub-Inspector**' in Labour Department are uploaded on the website of this Department for information of the stakeholders.

All stakeholders are requested to go through the aforementioned draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading of these on website.

In case, no comments are received in the stipulated time, the Department will proceed further for taking necessary action in the matter.

(VIJAY CHANDNA)

DY. LABOUR COMMISSIONER (ADMN.)

To,

All concerned Stakeholders

**Copy to:**

1. The System Analyst, EDP Cell, Labour Department with the request to upload this OM along with the draft Recruitment Rules of the aforementioned posts (enclosed) on the website of Department.

### SCHEDULE

1.	Name of post	Electrical Overseer/Sub-Inspector
2.	No. of Posts	18* (2023) * Subject to variation dependent on workload
3.	Classification	General Central Service, Non-Ministerial, Non-Gazetted, Group 'C'
4.	Pay Level in the Pay Matrix	Level-05 (Rs. 29200-92300) in the Pay Matrix
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	18-25 years*  (Relaxable for Departmental Candidate upto 40 years in accordance with the instructions or orders issued by the Central Government)  <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the DSSSB/Competent Authority.  *In case of post being filled up by all India Open Competition, the age limit would be 18-27 years.
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b>  1. 3 years Diploma or Bachelor's Degree in Electrical Engineering or its equivalent from a recognized University or Institution.  2. Experience of one year in case of Diploma holder in the practice of Electrical Engineering in an electrical or mechanical engineering workshop or in generation or transmission or distribution of electricity, or in the administration of the Act and rules thereunder, in a position of responsibility.  <b>Note 1:</b> Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.  <b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9.	Period of Probation, if any	2 Years  <b>Note:</b> Induction Training of at least 2 weeks or as prescribed by the cadre authority is a pre-requisite for completion of probation.



18.9.23



10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	<p>By Direct Recruitment</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government/State Government/UTs:</p> <p>a. Holding analogues posts on regular basis; and b. Possessing the qualifications and experience prescribed for direct recruits under Col. 7.</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	<p>Departmental Confirmation Committee (for considering confirmation):</p> <ol style="list-style-type: none"> <li>1. Pr. Secretary/Secretary (PWD)- <b>Chairperson</b></li> <li>2. Head of Department Concerned - <b>Member</b></li> <li>3. Deputy Secretary (UD) - <b>Member</b></li> </ol> <p><b>Note:</b> Senior Most member of the Departmental Confirmation Committee for considering confirmation shall act as Chairperson in case the notified Chairman of the Departmental Confirmation Committee happens to be junior to another member of the Departmental Confirmation Committee.</p>
13.	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with the Union Public Service Commission is not necessary.

*Dev*

18.9.22