

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
LABOUR DEPARTMENT  
ADMINISTRATION BRANCH  
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F.1/31/1051/LC/Estdt./2020/5781-5782

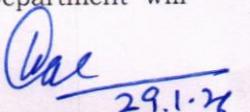
Date: 29/1/2026

**NOTICE**

The undersigned is directed to say that in terms of Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021 issued by the Services Department, Govt. of NCT of Delhi, the draft Recruitment Rules for the posts of **Joint Labour Commissioner** in Labour Department are uploaded on the website of this Department for information of the stakeholders.

All stakeholders are requested to go through the aforementioned draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading of these on website.

In case, no comments are received within stipulated time, the Department will proceed further for taking necessary action in the matter.

  
29.1.26  
(VIJAY CHANDNA)  
DY. LABOUR COMMISSIONER (ADMN.)

To,  
All concerned Stakeholders

**Copy to:**

1. Deputy Director (IT), Labour Department with the request to upload this notice along with the draft Recruitment Rules of the aforementioned post (enclosed) on the website of Department.



SCHEDULE I

1	Name of the post	Joint Labour Commissioner
2	No. of Posts	14* (2025)  * Subject to variation dependent on workload
3	Classification	General Central Service, Group 'A', Gazetted Non- Ministerial
4	Pay Level in the Pay Matrix	Level-11 (Rs. 67700-208700) in the pay matrix
5	Whether selection post or non- selection	Selection
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for the direct recruits will apply in the case of promotes	Not Applicable
9	Period of Probation, if any	No Probation
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	i 85% by promotion failing which by transfer on deputation  ii 15% by transfer on deputation
11	In case of recruitment by promotion /transfer grades from which promotion/deputation/transfer to be made	<b>Promotion:</b> Deputy Labour Commissioner in Level-10 of Pay Matrix with five (05) years of regular service in the grade. Note:- Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of which qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. <b>Transfer on Deputation:</b> Officers of the Central Government/State Government/ Union territories/ Autonomous or Statutory Organization /PSUs/Universities/Recognized Research Institutions:  i.) Holding analogous post on a regular basis in the parent cadre or department: OR  ii.) With 05 years' service rendered after appointment to the post on a regular basis in the Level-10 of pay matrix in the parent cadre or Department and Possessing following educational qualification and experience:-

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*Raw*  
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29.1.21

	<p>Essential: Degree of a recognized university and Post Graduate Degree with specialization in Industrial Relations or Personnel Management or Human Resource Development from a Recognized University/Institution.</p> <p>OR</p> <p>02 Years Post Graduate Diploma with specialization in Industrial Relations or Personnel Management or Human Resource Development from a Recognized University/Institution and Five years' experience of working as Officers of the Central Government/ State Government/ Union Territories/ Autonomous or Statutory Organization/ PSUs/Universities/Recognized Research Institutions/ handling administrative, Labour Law or Human Resource or Personnel management related issues.</p> <p>Desirable:-Knowledge of Hindi and/Or English. (The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.) (Period of Deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or another organization/ department of the Central Govt. shall ordinarily not exceed 03 years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.)</p>	
12	<p>If a DPC, exists, what is its composition</p> <p><b>Departmental Promotion Committee (for considering promotion) :</b></p> <ol style="list-style-type: none"> <li>1. Additional Chief Secretary (Home) /Pr. Secretary (Home)- <b>Chairperson</b></li> <li>2. Administrative Secretary (Labour) – <b>Member</b></li> <li>3. Special/Additional Secretary (UD) - <b>Member</b></li> </ol> <p><b>Note:</b> Senior Most member of the Departmental Promotion Committee shall act as chairperson in case the notified chairman of the Departmental Promotion Committee happens to be junior to the another member of the Departmental Promotion Committee.</p>	
13	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with the UPSC is not necessary.

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29.1.2026