

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**

**LABOUR DEPARTMENT  
ADMINISTRATION BRANCH  
5 SHAM NATH MARG, DELHI-110054**

E-mail: [admn-labour@delhi.gov.in](mailto:admn-labour@delhi.gov.in)

Ph. No. : 011-23963334

**F.1/31/1147/LC/Estt./Rectt. Rules/Ch.IF/2023** /2421 -2422


Date: 06/08/2025

**NOTICE**

The undersigned is directed to say that in terms of Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021 issued by the Services Department, Govt. of NCT of Delhi, the draft Recruitment Rules for the posts of '**Chemical Inspector of Factories**' in Labour Department are uploaded on the website of this Department for information of the stakeholders.

All stakeholders are requested to go through the aforementioned draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading of these on website.

In case, no comments are received in the stipulated time, the Department will proceed further for taking necessary action in the matter.

  
6.8.25

(VIJAY CHANDNA)

DY. LABOUR COMMISSIONER (ADMN.)

To,

All concerned Stakeholders

**Copy to:**


- ✓ 1. The Deputy Director (IT), EDP Cell, Labour Department with the request to upload this notice along with the draft Recruitment Rules of the aforementioned post (enclosed) on the website of Department.



## RECRUITMENT RULES FOR THE POST OF CHEMICAL INSPECTOR OF FACTORIES IN LABOUR DEPARTMENT, GNCTD


## SCHEDULE

1	Name of post	Chemical Inspector of Factories
2	No. of Posts	01* (2025) * Subject to variation dependent on workload
3	Classification	General Central Service Group 'A', Gazetted, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-10(Rs. 56100-177500) in the pay matrix
5	Whether selection post or non- selection	Not Applicable
6	Age limit for direct recruit	Not exceeding 35 Years. <b>Note-1:</b> Relaxable for govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Government. <b>Note-2:</b> The crucial date for determining the age limit shall be as advertised by the UPSC.
7	Educational and other qualifications required for direct recruits	<b>Essentials:</b> i) Degree in Chemical Engineering from a recognized University or Institution. ii) Three years practical experience in a Chemical Workshop or a manufacturing concern.  <b>Note1:</b> Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.  <b>Note 2:</b> The qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the UPSC is of the Opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved from them.
8	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	One Year
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	Deputation (ISTC) failing which by Direct Recruitment.
11	In case of recruitment by promotion/ deputation / transfer, grades from which promotion/deputation/transfer to be made	<b>Deputation (ISTC):</b> Officers under the Central / State Government / UTs / Public Sector Undertakings/ Central University/ Educational/Research/ Institution/Autonomous/ Statutory organizations: a) i. Holding analogous post on a regular basis in the parent cadre or department; or ii. with 10 years of service rendered after appointment to the post on a regular basis in the Level-06 of pay matrix in the parent

  
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		<p>cadre or department; or</p> <p>iii. with 5 years of service rendered after appointment to the post on a regular basis in the Level-07 of pay matrix in the parent cadre or department; or</p> <p>iv. with 4 years of service rendered after appointment to the post on a regular basis in the Level-08 of pay matrix in the parent cadre or department; or</p> <p>v. with 2 years of service rendered after appointment to the post on a regular basis in the Level-09 of pay matrix in the parent cadre or department; or</p> <p>b) Possessing educational qualification prescribed for direct recruits under Col. No. 7</p> <p>(The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.)</p> <p>(Period of Deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or another organization/department of the Central Govt. shall ordinarily not exceed 03 years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.)</p>
12	If a DPC, exists, what is its composition	<p>Departmental Confirmation Committee (for considering confirmation):</p> <ol style="list-style-type: none"> <li>1. Addl. Chief Secretary (Home)/Pr. Secretary (Home)- <b>Chairperson</b></li> <li>2. Administrative Secretary Concerned – <b>Member</b></li> <li>3. Special/Additional Secretary (UD) - <b>Member</b></li> </ol> <p><b>Note:</b> Senior Most member of the Departmental Promotion Committee (for considering confirmation) shall act as Chairperson in case the notified Chairman of the Departmental Promotion Committee happens to be junior to another member of the Departmental Promotion Committee.</p>
13	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC necessary while making Direct Recruitment and appointing an officer on Deputation (ISTC) and for Amendment/Relaxation of any provision of these Recruitment Rules.</p>

  
6.8.25

(VIJAY CHANDNA)

DY. LABOUR COMMISSIONER (ADMN)