

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
LABOUR DEPARTMENT
ADMINISTRATION BRANCH
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F.1/31/1125/LC/Estt./Rectt. Rules/AEI/2022 / 2024-2025

Date: 14/07/2025

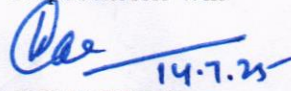
OFFICE MEMORANDUM

The undersigned is directed to say that in terms of Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021 issued by the Services Department, Govt. of NCT of Delhi, the draft Recruitment Rules for the posts of '**Assistant Electrical Inspector**' (**Copy Enclosed**) in Labour Department are uploaded on the website of this Department for information of the stakeholders.

All stakeholders are requested to go through the aforementioned draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading of these on website.

In case, no comments are received in the stipulated time, the Department will proceed further for taking necessary action in the matter.

Encl: As above


(VIJAY CHANDNA)
DY. LABOUR COMMISSIONER (ADMN.)

To,
All concerned Stakeholders

Copy to:

1. The ^{Sr.} System Analyst, EDP Cell, Labour Department with ^{the} request to upload this OM along with the draft Recruitment Rules of the aforementioned posts (enclosed) on the website of Department.

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Annexure-I

RECRUITMENT RULES FOR THE POST OF ASSISTANT ELECTRICAL INSPECTOR IN LABOUR DEPARTMENT, GNCTD

SCHEDULE

1	Name of post	Assistant Electrical Inspector
2	No. of Posts	09* (2025) * Subject to variation dependent on workload
3	Classification of post	General Central Service, Group 'B' Gazetted, Non-Ministerial
4	Pay Level in Pay Matrix	Level-7(Rs. 44900-142400) in pay matrix
5	Whether selection post or non- selection	Selection
6	Age limit for direct recruit	Not exceeding 30 years. (Relaxable for govt. servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by the UPSC.
7	Educational and other qualifications required for direct recruits	Essential: 1. Degree in Electrical Engineering or its equivalent from a recognized University or Institution 2. At least 3 years' experience from Central Government/State Government/ Union territories/Autonomous or Statutory Organization/PSUs/Universities/Recognized Research Institutions in the field of Electrical Engineering including at least 1 year experience in Electrical or Mechanical Engineering workshop or in generation, transmission and distribution of electricity or in the administration of the Electricity Act and rules made there under. Note 1: Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification : No
9	Period of Probation, if any	Two years for Direct and Promotee
10	Method of recruitment whether by	66 2/3% by promotion

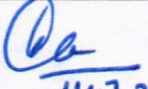
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	direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	(6 posts out of 9 posts) 33 1/3% by direct recruitment (3 posts out of 9 posts)
11	In case of recruitment by promotion/ deputation / transfer, grades from which promotion/deputation/transfer to be made	Promotion: Departmental Electrical Overseer/Sub-inspector in Level-05 of Pay Matrix with Eleven (11) years of regular service in the grade. Note 1: The Existing incumbents to the post of Electrical Overseers/sub-Inspectors as on date of notification of RRs will be eligible for promotion to the post after completing 05 years of regular service in the grade in case of degree holders or 10 years of regular service in the grade in case of diploma holders. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
12	If a DPC, exists, what is its composition	Departmental Promotion Committee (for considering promotion/confirmation) : 1. Pr. Secretary/Secretary (UD)- Chairperson 2. Secretary (Labour) – Member 3. Special/Additional Secretary (PWD) - Member Note: Senior Most member of the Departmental Promotion Committee/Departmental Confirmation Committee for considering promotion/ confirmation shall act as Chairperson in case the notified Chairman of the Departmental Promotion Committee/Departmental Confirmation Committee happens to be junior to another member of the Departmental Promotion Committee/Departmental Confirmation Committee.
13	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC is necessary for direct recruitment.


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(VIJAY CHANDNA)

DY. LABOUR COMMISSIONER (ADMN)

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