

**OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)
LABOUR DEPARTMENT, GOVT. OF NCT OF DELHI
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F.No.Lab/LC/HeatWave/2026 /123-124

Date: 07/04/2026

ADVISORY

Sub.: Ensuring Statutory and Non-Statutory Safety and Welfare Measures for Protection of Workers/Construction Workers during Heat Wave Conditions, 2026.

This is in reference to the Advisory issued by Directorate of Health Services, GNCTD for Summer-2026 including Do's and Don't's on public health communication of Indian Metrological Department dated 28.02.2026 on the hot weather season, DO letter dated 09.03.2026 issued by Ministry of Health & Family Welfare, GoI on the impact of Heat Wave.

In view of the above, advisory/directions; all District Offices, Directorate of Industrial Safety & Health (DISH) and Electrical Branch are hereby advised to ensure strict compliance of preventive measures for protection of construction/industrial workers, particularly those engaged in outdoor activities, under the relevant statutory and non-statutory welfare provisions.

Further, it may be ensured that sufficient arrangements are made at worksites for the availability of safe and potable drinking water and water cooler at convenient locations. Adequate rest intervals may be provided to workers in shaded or ventilated areas so as to prevent heat stress and exhaustion. Oral rehydration solutions and basic first-aid facilities may also be made available at worksites. Temporary shaded shelters or rest areas may be arranged to provide protection from direct sunlight, and workers may also be advised to use protective coverings such as caps, cloths or other suitable protective gear while performing outdoor duty.

Accordingly, all District Offices, DISH and Electrical Branch are advised to ensure that employers/contractors regulate the working hours in such a manner that outdoor work is, as far as practicable, carried out during early morning and late afternoon hours, avoiding peak heat period between 12:00 Noon to 03:00 PM.

Fortnightly awareness and sensitization of employers, contractors and site supervisors through their industry/market/trader association and may be carried out regarding identification of symptoms of heat-related illnesses such as heat exhaustion and heat stroke, and the necessity of immediate medical intervention. Coordination with local district authorities and DDMA may be ensured for prompt medical response in emergency situations.

This issues with the Approval of Secretary-cum-Commissioner (Labour).

U.K. Sinha

(U.K. Sinha)

Additional Labour Commissioner

Copy to:

1. All District Heads, Director (ISH), Electrical Inspector, All Branch-Incharges Labour Department, GNCTD.

Copy for information to:

1. Special CEO (DSDMA), Office of the Divisional Commissioner, Revenue Department, GNCTD, 5, Sham Nath Marg, Delhi-110054.