

OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)
GOVT. OF NCT OF DELHI
5-SHAM NATH MARG, CIVIL LINES, DELHI- 110054

F.No.15(28)/LAB/2024/ 6047

Dated:- 23/01/2025

Draft Recruitment Rules for the post of Assistant Legal Advisor in Labour Department, GNCTD, approved by the Services Department, GNCTD.

NOTICE

In terms of the Services Department- IV, Govt. of NCT of Delhi Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021, the proposal for framing of 2 posts of Assistant Legal Advisor Group-B (Gazetted) in Labour Department, GNCTD has been approved. The stakeholders are hereby invited to give their comments, if, any, on the Draft Recruitment Rules to this Department within 30 days from date of uploading Draft Recruitment Rules, in following format:-

S.No./Column No. of proposed Notification Schedule of RRs to the post of Assistant Legal Advisor in Labour Department, GNCTD.	Comments

The comments may be sent to Deputy Labour Commissioner (Admn.), C-Block, 5, Sham Nath Marg, Civil Lines, Delhi-110054 by post or on the email i.e. admn-labour@delhi.gov.in.

After completion of 30 days, the Draft Recruitment Rules will be placed/before the Competent Authority for taking approval for notifying in Delhi Gazette as per Law, Rules and procedure prescribed.



(BABITA)

DEPUTY LABOUR COMMISSIONER (ADMN.)

To,
The Senior System Analyst,
Labour Department, GNCTD.

**Recruitment Rules for the post of Assistant Legal Advisor in Labour Department,
GNCTD**

1	Name of post	Assistant Legal Advisor
2	No. of Posts	2*(2024) *subject to variation dependent on work load
3	Classification	General Central Service, Group 'B', Gazetted, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-7 (Rs 44900-1,42,400) in the Pay Matrix.
5	Whether selection post or non- selection	Selection
6	Age limit for direct recruit	Not applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	1. 100% by promotion failing which Transfer on deputation : Period of deputation shall be for 3 years or till promotion from the feeder cadre
11	In case of recruitment by promotion/ deputation / transfer, grades from which promotion/deputation/transfer to be made	Promotion : - Legal Assistant with 5 years of Regular Service in pay level-6,(35400-1,12,400), pre-revised (9300-34800 grade pay 4200) OR Existing Litigation Assistant with 05 years of regular service in Pay Level-6 (35400-1,12,400) Deputation: Period of deputation not exceeding 3 years Officers of the Central Government/ State Government/ Union territories/Autonomous or Statutory Organization /PSUs/ Universities/ Recognized Research Institutions:- a. i.) Holding analogous post on a regular basis in the parent cadre or department; OR ii.) With 5 years' service rendered after appointment to the post on a regular basis in the Level-06 of pay matrix in the parent cadre or department; AND possessing degree in law with two years experience in labour laws (The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputation shall not be eligible for consideration for appointment by promotion.) (Period of Deputation (ISTC) including period of deputation (ISTC))



		in another ex-cadre post held immediately preceding this appointment in the same or another organization/ department of the Central Govt. shall ordinarily not exceed 03 years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.)
12	If a DPC, exists, what is its composition	<p>I Group 'B' D.P.C. (for considering promotion/confirmation) :</p> <p>(i) Financial Commissioner- Chairman (ii) Secretary(Labour) GNCT of Delhi – Member (iii) Special Secretary (Services), Govt. of NCT of Delhi-Member (iv) Head of Department concerned unless he is ex-officio Secretary in the Govt. of NCT of Delhi – Member</p> <p>Note:- Senior most member of the Departmental Confirmation committee shall act as chairperson in case the notified chairman of the Departmental confirmation Committee happens to be junior to another member of the Departmental Confirmation Committee.</p>
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable



(BABITA)

DEPUTY LABOUR COMMISSIONER (CTO)