



GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI

LABOUR DEPARTMENT

ADMINISTRATION BRANCH

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F.1/31/1131/LC/Estt./Rectt. Rules/DD(ISH)/2022 /7498-7499

Date: 19/02/2024

**NOTICE**

The undersigned is directed to say that in terms of Circular No. F.2(1)/RRs/2021/S-IV/676-680 dated 06.04.2021 issued by the Services Department, Govt. of NCT of Delhi, the draft Recruitment Rules for the posts of '**Deputy Director (Industrial Safety & Health)**' in Labour Department are uploaded on the website of this Department for information of the stakeholders.

All stakeholders are requested to go through the aforementioned draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of 30 days from the date of uploading of these on website.

In case, no comments are received in the stipulated time, the Department will proceed further for taking necessary action in the matter.

  
19.2.24  
(VIJAY CHANDNA)

DY. LABOUR COMMISSIONER (ADMN.)

To,

All concerned Stakeholders

**Copy to:**

1. The System Analyst, EDP Cell, Labour Department with the request to upload this OM along with the draft Recruitment Rules of the aforementioned posts (enclosed) on the website of Department.

## SCHEDULE

1.	Name of post	Deputy Director , Industrial Safety & Health
2.	No. of Posts	04* (2024) * Subject to variation dependent on workload
3.	Classification	General Central Service, Group 'A' Gazetted, Ministerial
4.	Pay Level in the Pay Matrix	Level-10 (Rs. 56100-177500) in the Pay Matrix
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9.	Period of Probation, if any	2 Years for promotee
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><b>Promotion:</b></p> <p>Assistant Director, Industrial Safety &amp; Health in the Level-7 (Rs. 44900-142400) of Pay Matrix with 05 years regular service in the grade.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation:</b></p> <p>Officers under the Central /State Government/ Union Territories who are:</p> <p>a)</p> <p>i. Holding analogous post on a regular basis in the parent cadre or department;</p> <p><b>or</b></p> <p>ii. with 2 years of service rendered after appointment to the post on a regular basis in the Level-09 of pay matrix in the parent cadre or department;</p> <p><b>or</b></p> <p>iii. with 4 years of service rendered after appointment to the post on a regular basis in the Level-08 of pay matrix in the parent cadre or department;</p> <p><b>or</b></p> <p>iv. with 5 years of service rendered after appointment to the post on a regular basis in the Level-07 of pay matrix in the parent cadre or department;</p>

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		<p><b>and</b></p> <p>b) Possessing the following educational qualifications and experience:-</p> <p>i. Degree or diploma equivalent to a degree from a recognized university in any branch of Engineering, Technology or Medicine.</p> <p>ii. Having 2 years practical experience in a workshop or manufacturing concern of good standing and in the case of Medical Inspector two years experience in a Public Hospital or Factory Medical Department or alternately a diploma in Industries Medicine.</p> <p>(The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.)</p> <p>(Period of Deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or another organization/ department of the Central Govt. shall ordinarily not exceed 03 years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.)</p>
12.	If a Departmental Promotion Committee exists, what is its composition	<p><b>Departmental Promotion Committee (for considering promotion):</b></p> <p>1. Chairman/ Member of the UPSC - <b>Chairman</b>  2. Chief Secretary, GNCT of Delhi - <b>Member</b>  3. Administrative Secretary concerned in the Govt. of NCT of Delhi - <b>Member</b></p> <p><b>or</b></p> <p>Head of Department concerned unless he is ex-officio Secretary in the Govt. of NCT of Delhi - <b>Member.</b></p> <p><b>Departmental Confirmation Committee (for considering confirmation):</b></p> <p>1. Addl. Chief Secretary (Home)/Pr. Secretary (Home)- <b>Chairperson</b>  2. Administrative Secretary Concerned - <b>Member</b>  3. Special/Additional Secretary (UD) - <b>Member</b></p> <p><b>Note:</b> Senior Most member of the Departmental Confirmation Committee for considering confirmation shall act as Chairperson in case the notified Chairman of the Departmental Confirmation Committee happens to be junior to another member of the Departmental Confirmation Committee.</p>
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with the Union Public Service Commission is necessary at each occasion.</p>

*Pa*  
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