

**GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, DELHI-54**

F.No. 12(142)/02/MW/VII/Partfile/3786-3809

Dated 07/12/2020

ORDER

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/02/MW/VII/3636 dated 22/10/2019.
2. And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.
3. And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July 2019 to December 2019 which is 324, an increase of 13.17 points and for the period from January 2020 to June 2020 which is 329.16, an increase of 5.16 points hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f. 01.04.2020 and 01/10/2020 respectively. The rates after including D.A. are as follows.
4. This following rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments.

| Category | Rates vide notification dated 22.10.19 | D.A. (pm) w.e.f. 01.04.2020 | Rates from (Rupees) 01.04.2020 | | D.A. (pm) w.e.f. 01.10.2020 | Rates from (Rupees) 01.10.2020 | |
|--------------|--|-----------------------------|--------------------------------|---------|-----------------------------|--------------------------------|---------|
| | (Rupees) | (Rupees) | Per-Month | Per-Day | (Rupees) | Per-Month | Per-Day |
| Un-skilled | 14,842/- | 468/- | 15,310/- | 589/- | 182/- | 15,492/- | 596/- |
| Semi-Skilled | 16,341/- | 520/- | 16,861/- | 649/- | 208/- | 17069/- | 657/- |
| Skilled | 17,991/- | 572/- | 18,563/- | 714/- | 234/- | 18,797/- | 723/- |

5. The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments.

| Category | Rates vide notification dated 22.10.19 | D.A. (pm) w.e.f. 01.04.2020 | Rates from (Rupees) 01.04.2020 | | D.A. (pm) w.e.f. 01.10.2020 | Rates from (Rupees) 01.10.2020 | |
|-------------------------------|--|-----------------------------|--------------------------------|---------|-----------------------------|--------------------------------|---------|
| | (Rupees) | (Rupees) | Per-Month | Per-Day | (Rupees) | Per-Month | Per-Day |
| Non matriculates | 16,341/- | 520/- | 16,861/- | 649/- | 208/- | 17,069/- | 657/- |
| Matriculates but not graduate | 17,991/- | 572/- | 18,563/- | 714/- | 234/- | 18,797/- | 723/- |
| Graduate and above | 19572/- | 624/- | 20,196/- | 777/- | 234/- | 20,430/- | 786/- |

(S.C. Yadav)

Addl. Labour Commissioner

NB: Case of tampering with the order have come to our notice. Employers/Workers may confirm from Website of Labour Department-labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Dy. Chief Minister, Government of Delhi.
6. Secretary to Hon'ble Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Hon'ble Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Hon'ble Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Hon'ble Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T. Chandigarh.
12. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.
13. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
14. District DLC's/JLCs
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4th Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi
18. Joint Director, Labour Bureau, SCO 28-31, Sec 17 A, Chandigarh 160017.
19. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
20. Assistant Labour Commissioner (Shramik Helpline).
21. System Analyst, Labour Department to upload the order on the website of Labour Department.
22. Librarian, Office of the Labour Commissioner, Delhi.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File

6/07/2020
Addl. Labour Commissioner